



Little muddy me

Low level concern Policy

Date updated: Oct 2023

Date of next review: Oct 2024

What is a low level.

A low-level concern is any concern, no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' is recorded and fed back to the DSL.

A low-level concern can include:

- Staff member's behaviour being inconsistent with the staff code of conduct, including inappropriate conduct outside of work. This also includes setting volunteers, outside agency workers.
- Where a concern about a child or a disclosure from a child doesn't meet the threshold of harm or is not considered serious enough for the preschool to refer to the local authority.
- Where there has been a significant change in a child's behaviour.

It is important to follow the procedures for responding to low-level concerns as part of creating a setting culture of openness and trust. It helps ensure that adults within the setting consistently model the setting's values and helps keep the children safe.

Recording low level concerns also enables us to have a better understanding of a bigger picture of abuse that might be happening for the child. Low level concerns need to be recorded as they happen, not left.

A concern can still be significant even if it does not meet the threshold of harm. If you have any concern no matter how small, please report this to the settings DSL/Deputy DSL or Manager. These concerns will be recorded, reviewed and if necessary, responded to.