

## **Our Safeguarding Commitment**

Date updated: Oct 2024

Date of next review: Oct 2025

Little Muddy Me Ltd is committed to safeguarding all children, young people and adults that it comes into contact with. Whilst we have a statutory obligation, we also recognise a moral duty to ensure it functions in a way that safeguards and promotes the welfare of its staff, children and adults.

Little Muddy Me Ltd believes that all individuals have an equal right to protection from abuse, regardless of any personal or social characteristic and considers the welfare of the individual as paramount.

Our setting will take every reasonable step to ensure that children, young people and adults are protected. We will safeguard individuals by:

- valuing them, listening to and respecting them
- providing a safe environment for children, young people and adults use our services
- identifying individuals who are suffering, or at risk of suffering significant harm, and
   report concerns swiftly to relevant agencies
- working in partnership with other relevant agencies to support multi-agency safeguarding work
- responding effectively to any circumstances giving grounds for concern, or where formal complaints or expressions of anxiety are relayed

- providing up-to-date safeguarding training to all staff to ensure they are aware of their responsibilities and are knowledgeable of the types and signs of abuse
- recruiting all staff safely following our safer recruitment policy, by ensuring that
  references, Disclosure and Barring Service (DBS); professional registration and the right
  to work in the UK checks are made to support managers making appropriate
  recruitment decisions.
- regularly monitoring and evaluating how our policies, procedures and practices are working to safeguard children and adults.